JANUARY 6, 2011

The Freedom Area School Board held their Agenda Board Meeting on January 6, 2011, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:00 p.m., E.S.T.

Board Members Present:

Board Members Absent:

Lorraine Rocco Scott Challis Bobbie Jo Elmer

Harry Gilamo (Arrived 7:15 pm)

Barbara Heyman Gregory Lehocky Mary Ann Petcovic Kathleen Schlegel Mike Tibolet

School Staff Present:

Ron Sofo, Superintendent Noriene Plate, Business Manager Robert Staub, Principal, High School Robert Gallagher, Principal, Middle School

Robert Gallagher, Principal, Middle School Richard Edder, Principal, Big Knob Elementary

Guests: N/A

Minutes Motion by Lehocky, seconded by Heyman, to approve the following minutes:

Regular Meeting December 8, 2010

Roll Call Vote Yea Votes - Heyman, Elmer, Tibolet, Lehocky, Schlegel, Petcovic, Challis, and

Rocco. Motion carried - 8 Yeas.

Bills Motion by Heyman, seconded by Lehocky, to approve the second check run for

payment of bills for the month of December 2010, in the amount of \$296,533.75. Copy of the bills is in each Board Member's packet and copy attached to the

Solicitor N/A

minutes in the minute book.

Roll Call Vote Yea Votes - Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and

Rocco. Motion carried - 8 Yeas.

COMMUNICATIONS

Troop 444 Motion by Rocco, seconded by Petcovic, to approve request from Terry Ruckert,

Committee Chairman Troop 444, for Board letter of congratulations to Freedom Area High School student Dylan Kerr, recipient of the Eagle Scout Award. Board Secretary

will send letter of congratulations.

Roll Call Vote Yea Votes - Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and

Rocco. Motion carried – 8 Yeas.

SUPERINTENDENT'S REPORT:

Release Time Motion by Heyman, seconded by Lehocky, to approve release time, according to

policy, for Superintendent to attend the Pennsylvania Association Federal Program Coordinators Annual Conference, April 3 thru April 6, Seven Springs Resorts, cost

\$395 registration fee, lodging, meals, mileage and tolls.

Roll Call Vote Yea Votes - Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and

Rocco. Motion carried - 8 Yeas.

FINANCE:

Revised Budget Motion by Lehocky, seconded by Challis, to approve 2011-2012 revised Budget

Calendar (Administrative Report)

Roll Call Vote

Yea Votes — Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried — 8 Yeas.

Board Secretary

Motion by Heyman, seconded by Lehocky, to re-elect Lorraine Rocco as Board Secretary (Four Year Term) According to Section 404 of School Code and Board Policy No. 005, Organization – Retroactive to May 2010.

Roll Call Vote

Yea Votes — Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried — 8 Yeas.

EDUCATION:

Released Time

Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48.

PROFESSIONAL DEVELOPMENT:

- 1. Math, Science Partnership:
- a. Ron Sofo, Superintendent, Winter 2011 Network Connections, February 10, Carnegie Science Center-Pittsburgh, Cost Parking
- 2. Special Education:
- a. Confirm: PASA Video Conference, January 6, BVIU, Cost Substitute Plus Mileage:
 - i. Ken McLaughlin, Middle School Learning Support Teacher
 - ii. Barb Willis, Middle School Autistic Support Teacher
 - iii. Erin Carnevale, Conway Elementary Learning Support Teacher
- Other:
- a. Triple "E" Seminar Energy Environment Economics, January 20 and January 21, National Energy Technology Laboratory-South Park, Cost Substitute Plus Mileage:
 - i. John Capehart, Conway Elementary 3rd Grade Teacher
 - ii. Amy Shultz, Conway Elementary 4th Grade Teacher
- b. Pennsylvania LETRS Module 7, February 10, BVIU, Cost \$33 Registration Fee, Substitute, Mileage:
 - i. Candy Bomberger, Conway Elementary 1st Grade Teacher
 - ii. Leslie DePace, Conway Elementary 1st Grade Teacher
- c. Stephanie Hill, Big Knob Elementary 3rd Grade Teacher, Enrichment Activities for Centers and Whole Group Learning, March 8, March 15, March 22 and March 29, 4:00 P.M.–8:00 P.M., BVIU, Cost \$130 Registration Fee Plus Mileage
- d. Dale Kline, Elementary IST/Music Teacher, BCAEC Steering Committee and Governing Board Workshops, February 8, February 25, March 25, April 11, April 29, May 11 and May 12, Riverside School District, Cost Substitute (Not Needed for February 8 and May 11) Plus Mileage

STUDENTS AND STAFF TRAVEL:

- 1. Other:
- a. Jennifer Newman, Middle School Music Teacher, 2011 District 5 Chorus Fest, March 4, Rochester High School, Cost \$112.50 Registration Fee, Substitute and Transportation

Roll Call Vote

Yea Votes – Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 8 Yeas.

Student Teacher

Motion by Petcovic, seconded by Heyman, to approve Rebecca Zelanzy, Student Teacher from Carlow University, to be placed with Middle School Art Teacher Jim Gregg from February 28, 2011 thru April 22, 2011 (Clearances on File).

Roll Call Vote

Yea Votes – Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 8 Yeas.

Counseling Intern

Motion by Petcovic, seconded by Heyman, to approve Kristen Ames as Counseling Intern thru Slippery Rock College for the period of January 25, 2011 thru April 29, 2011 (Will be placed with Susie Suleski, Middle School Counselor) (Clearances on File)

Roll Call Vote

Yea Votes - Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried - 8 Yeas.

FMLA

Motion by Petcovic, seconded by Heyman, to approve FMLA, according to policy, for the following:

- Christina McNaughton, High School Chinese Teacher, Effective 1. approximately December 2, 2010 thru January 10, 2011
- Mary Jane Piccinini, Middle School 8th Grade Teacher, Effective 2. approximately December 13, 2010 thru January 17, 2011 or until released by Physician.

Roll Call Vote

Yea Votes - Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 8 Yeas.

Medical Leave

Motion by Petcovic, seconded by Heyman, to approve Medical Leave, according to policy, for Fran Rich, High School/Middle School Family/Consumer Science Teacher, effective January 3, 2011 thru June 10, 2011 - An interim Doctor's report will be requested for the Fourth Grading Period (Late March thru June 2011).

Roll Call Vote

Yea Votes - Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 8 Yeas.

OPERATIONS:

Release Time

Motion by Rocco, seconded by Lehocky, to approve release time, according to policy, for Superintendent Ron Sofo and Food Service Director Dawn Fronius to attend the Greater Pittsburgh Community Food Bank Informational Session on Summer Food Service Program, Tuesday, January 11, 9:00 A.M. – 11:00 A.M., Community College of Beaver County, Cost Mileage.

Roll Call Vote

Yea Votes – Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 8 Yeas.

Note: Board Member Harry Gilarno arrived at the meeting at 7:15 pm.

Lunchroom Monitor Motion by Petcovic, seconded by Lehocky, to approve Roxanne Battaglia as substitute Lunchroom Monitor at Conway Elementary (Pending receipt of clearances).

Roll Call Vote

Yea Votes - Gilarno, Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried - 9 Yeas.

Job Training

Motion by Petcovic, seconded by Lehocky, to approve Kyle Johnson as Custodial/Maintenance Student (FHS) worker under agreement with Beaver County Job Training beginning December 2010.

Roll Call Vote

Yea Votes - Heyman, Gilarno, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried - 9 Yeas.

CPU disposal

Motion by Heyman, seconded by Lehocky, to approve disposal of Computer CPU's (See Folder).

Roll Call Vote

Yea Votes - Heyman, Tibolet, Gilarno, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried - 9 Yeas.

Membership

Motion by Gilarno, seconded by Lehocky, to approve membership in TCPN Cooperative Purchasing Network - No Cost to District.

Roll Call Vote

Yea Votes - Heyman, Tibolet, Lehocky, Gilarno, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried - 9 Yeas.

L-T Substitute

Motion by Gilarno, seconded by Challis, to approve John Mohrbacher as Middle School Long-Term Substitute Security Aide starting Monday, January 3, 2011 - Rate \$90 per day. Non-Precedent Setting (Administrative Report).

Roll Call Vote

Yea Votes – Gilarno, Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 9 Yeas.

EXTRA-CURRICULAR:

Resignation

Motion by Lehocky, seconded by Heyman, to accept the resignation from Patty Donaldson as Assistant Coach for Boys' and Girls' Middle School Track.

Roll Call Vote

Yea Votes – Gilarno, Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 9 Yeas.

Head Coach

Motion by Lehocky, seconded by Heyman, to approve Patty Donaldson as Head Coach for Boys' and Girls' Middle School Track, Salary \$1,117 (Clearances on File).

Roll Call Vote

Yea Votes – Gilarno, Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 9 Yeas.

Ticket Taker

Motion by Lehocky, seconded by Challis, to approve Marcy Schoy as Varsity Football Ticket Taker (Clearances on File).

Roll Call Vote

Yea Votes – Gilarno, Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 9 Yeas.

Football Clinic

Motion by Lehocky, seconded by Challis, to approve the following to attend the Nike Coach of the Year Football Clinic, February 26 thru February 28, Radisson Hotel-Green Tree, Cost \$525 Registration Fee, Meals, Mileage:

- 1. Frank Hernandez
- Ryan Linn
- 3 Scott McGee
- 4. Caleb Schoy
- 5. Andy Yeck
- 6. Chris Glass

Roll Call Vote

Yea Votes – Gilarno, Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 9 Yeas.

Part Time AD

Dr. Sofo, Superintendent updated the board on the search for a part-time Athletic Director saying that following external advertising and internal posting the District has received 32 applicants for the position of which five were internal candidates. Dr. Sofo recommended the Administrative team develop for Board review, a set of criteria that the Administrative team would use for the initial screening of applicants. Ten candidates meeting the criteria would be forwarded to the Board for second round of interviews. Both a verbal interview and writing component would comprise the interview process. The writing component would include how they would manage "back office organizational matters". First round of interviews would be completed by the end of February, second round completed by April. Finalist offered the position at the May Board Meeting. Part-time position; Salary \$27,000; 20-40 hours per week.

Baseball Coach

Motion by Challis, seconded Tibolet, to approve Dan O'Leary as Head Varsity Boys' Baseball Coach, three one year contracts, Salary \$3,300.

Roll Call Vote

Yea Votes – Gilarno, Heyman, Tibolet, Lehocky, Schlegel, Elmer, Petcovic, Challis, and Rocco. Motion carried – 9 Yeas.

MEET AND DISCUSS:

Student Discipline

Executive Session

Executive Session

Motion by Heyman, seconded by Challis, for the Board to go into executive session at 7:45 p.m. E.S.T. to discuss the following:

❖ Student Discipline (Meet & Discuss #A)

Roll Call Vote

Yea Votes – Gilarno, Heyman, Elmer, Tibolet, Lehocky, Schlegel, Petcovic, Challis, and Rocco. Motion carried – 9 Yeas.

Adjourn Executive Motion by Heyman, seconded by Challis, to adjourn executive session at 8:20 p.m.,

E.S.T.

Roll Call Vote Yea Votes - Tibolet, Heyman, Elmer, Gilarno, Lehocky, Schlegel, Petcovic, Challis,

and Rocco. Motion carried - 9 Yeas.

Student Discipline Motion by Gilarno, seconded by Challis, to accept Administrative recommendation for

student discipline.

Roll Call Vote Yea Votes - Tibolet, Gilarno, Heyman, Lehocky, Schlegel, Elmer, Petcovic, Challis,

and Rocco. Motion carried - 9 Yeas.

Adjourn Motion by Challis, seconded by Heyman, to adjourn. All members voting Yea. -9

Yeas. Adjourned at 8:23 p.m., E.S.T.

Lorraine Rocco, Board Secretary